Illinois Department of Employment Security

Revenue Division

***All rates below include the fund builder**

YEAR	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
STATE EXPERIENCE FACTOR	91%	107%	123%	139%	132%	125%	118%	112%	106%	100%	83%
BENEFIT CONVERSION FACTOR	138.4%	138.4%	138.4%	138.4%	138.4%	138.4%	138.4%	138.4%	138.4%	138.4%	138.4%
STANDARD (Ineligible) RATE	3.1%	3.35%	3.80%	4.35%	4.15%	3.95%	3.75%	3.55%	3.45%	3.225%	3.175%
Administrative Support & Waste Management	*	*	*	4.65%	4.75%	4.45%	4.05%	3.75%	3.55%	*	*
Construction	3.4%	*	4.10%	5.25%	5.65%	5.15%	4.65%	4.15%	3.65%	*	*
Manufacturing	*	*	*	4.65%	4.65%	4.05%	*	*	*	*	*
Mining	*	*	*	4.75%	4.95%	4.15%	3.85%	*	3.65%	3.925%	3.575%
MINIMUM RATES	0.6%	0.65%	0.70%	0.55%	0.55%	0.55%	0.55%	0.55%	0.55%	0.525%	0.475%
MAXIMUM RATES	6.8%	7.25%	8.40%	9.45%	8.95%	8.55%	8.15%	7.75%	7.35%	6.925%	6.875%
FUND BUILDING	0.4%	0.45%	0.50%	0.55%	0.55%	0.55%	0.55%	0.55%	0.55%	0.525%	0.475%
SMALL EMPLOYER RATE (Gross Wages less than $50,000)	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%
MINIMUM PENALTY	$50	$50	$50	$50	$50	$50	$50	$50	$50	$50	$50
WAGE BASE	$12,300	$12,520	$12,740	$13,560	$12,900	$12,960	$12,960	$12,960	$12,960	$12,960	$12,960