



## No Cost HR Solutions

*"It's time to turn our unemployment system into a reemployment system that puts people to work."*

*- President Obama, 2012 State of the Union Address*

# ○ No-cost human resource solutions



- 1 • [www.IllinoisJobLink.com](http://www.IllinoisJobLink.com)
- 2 • Customized staff assistance
- 3 • Identify training incentives
- 4 • Identify tax credits

Meet employer's workforce needs now and in the future →



# ○ Customized Staff Assistance



# ○ New Federal Contractor Hiring Regulations: IDES Highlights



## **New OFCCP Rules Regarding VEVRAA**

- Hiring Benchmark: Equal to national percentage of veterans in the civilian labor force.
- **Job Listing Requirements: Jobs must be delivered to the state's employment service in the format deemed acceptable by the state.**
- Outreach and Recruitment: Provides flexibility, but documented outreach must be reviewed annually relative to the hiring benchmarks

## **New OFCCP Rules Regarding Section 503 of the ADA**

- Utilization Goal: Aspirational goal of 7%.
- Appropriate outreach and positive recruitment activities.

## **Fair Pay and Safe Workplaces Executive Order**

- Requires prospective contractors to disclose labor law violations from the past three years before they can get a contract.
- Ensures that employers with repeated violations don't get contracts and thus can't delay important projects and waste taxpayer money.



○ Examples: [www.IllinoisHiresHeroes.com](http://www.IllinoisHiresHeroes.com)



- **Recruit**
- **HR**
- Training**
- **Retention**



# ○ Examples: Employment First - Employer Consortium



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# Upcoming Events

## IHHC

- Sept 18th: **Hiring Our Heroes** Hiring Event in Chicago
- Sept 30<sup>th</sup> **Hiring Our Heroes** Event in Aurora

## Employment First

- Sept 24th: **Employment First Workshop** Featuring Think Beyond the Label and OFCCP

## LTU

- Sept 22<sup>nd</sup>: HR Think Tank
- Oct 8<sup>th</sup>: CEO Roundtable
- January 14<sup>th</sup>: Virtual Hiring Event



# IDES plays a critical role in Illinois' recovery and growth



*“A key indicator that the economy has improved in Illinois is the elevated call we are hearing from employers for quality workers. In my travels throughout the state over the last several months, I have observed a greater focus on hiring and increased attention on the challenge of finding qualified workers.”*

*-Doug Whitley, President  
Illinois Chamber of Commerce*

*-June 18, 2012*

